

A man with a full grey beard and a blue hard hat is smiling and talking to two other workers on a construction site. He is wearing a light blue button-down shirt and safety glasses. The workers he is talking to are wearing orange and grey hard hats and safety harnesses. They are standing in front of a large, brown, steel structure, possibly a bridge or a large building under construction. The background is bright and slightly out of focus.

**BETTER JOBS.  
MORE JOBS.**

NDP  
**Jagmeet  
Singh**

# Table of content

A Message from Jagmeet Singh	3
Better jobs for everyone	5
Building up our Communities	7
Making What We Need in Canada	9
Taking Care of Each Other	11

## Message from Jagmeet

The COVID-19 pandemic has had a devastating effect on families and communities – small businesses have had to close, many young people have been left to rely on precarious work, and far too many workers have lost their jobs altogether.

While we're starting to see a light at the end of the pandemic, in many provinces, restrictions are still in place and people are still struggling to make ends meet. And to make matters worse, while ordinary Canadians have lost their jobs and seen federal benefits clawed back or ended too soon, the CEOs of the country's largest companies have reaped record profits.

Even before the pandemic, life was getting harder for lots of people, and good jobs with decent wages and basic benefits were getting harder and harder to come by.

It shouldn't be this way.

Canadians deserve a government that is on their side, that won't just talk a good talk but will make life better for workers and their families. New Democrats will fight for you and deliver the help you need. We have a plan that will help create over one million good new jobs, by taking concrete steps:

- We will build better workplaces, because we know that creating jobs means treating workers as essential at all times, and not just during emergencies. We will ensure that the right to collectively bargain is always protected, and we will help remove barriers facing workers who decide they want a union. Unionized workers get better wages, benefits and health and safety protections. More workers in more unions results in better jobs for everyone.
- We will put people to work building up our communities, because building housing and infrastructure will lead to more jobs and stronger communities in every region. New energy, transportation infrastructure, and making our homes and buildings more energy efficient is also key to fighting the climate crisis.
- We will help Canadian workers make products that people want and need, and that will better position us to fight the climate crisis and build the economy of the future.
- We will create good jobs for those who care for our loved ones. Good wages, benefits and stable, full-time work are the basics that these workers deserve.





Our jobs plan will work in concert with the plan I outlined earlier this year, to help save the small businesses our communities rely on. While the Liberals are preoccupied with protecting the interests of big corporations that have been profiteering from this pandemic, small businesses have been struggling to stay afloat. We will help small businesses come out on the other side of this pandemic stronger – with an extended wage subsidy program, rent subsidies, and a new hiring bonus for new or rehired staff – while demanding more from profitable corporations.

Those at the top are doing better than ever. It's time our government puts the rest of us first. We can't go back to normal after this pandemic when normal simply wasn't working for so many people.

Prosperity and security should be within reach of anyone working hard to build a better future. By building better workplaces and getting people back to work building up our communities, making products that people want and need, and helping people who care for others, we can chart a new course that puts you and your family first. We can also fight the climate crisis and create an economy that produces good jobs for our children.

You can count on New Democrats to keep fighting for you, and for better jobs and an economy that works for people.

Your friend,



Jagmeet Singh

Leader of Canada's NDP



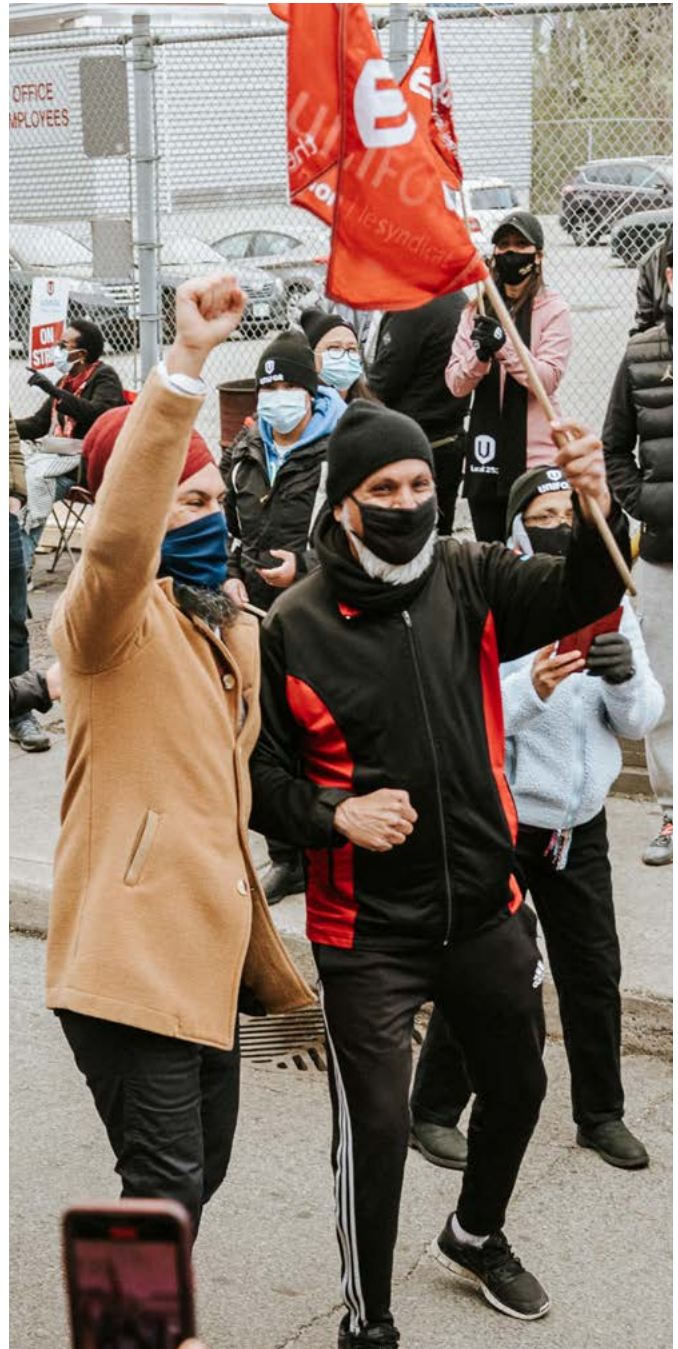
# Better Jobs for Everyone

The growth of low-paid, insecure work is the result of decades of decisions by Liberal and Conservative governments who have sided with the richest corporations instead of working Canadians. New Democrats understand that better working conditions and standards lift everyone up and are an essential part of the economic recovery all Canadians need.

Nobody should have to choose between going into work sick or not being able to pay their bills. New Democrats fought for and won Canada's first federal sick leave benefit. But the Liberal program left too many people unprotected. **New Democrats will ensure that all Canadian workers have access to 10 paid sick days, no matter what kind of job they have.**

Too many of the health care services we need fall outside of our health care system, leaving families facing huge out-of-pocket costs. And yet Liberals and Conservatives have voted against New Democrat efforts to expand public health care to cover more of what Canadians need, regardless of their job. We are committed to a **national, universal public pharmacare program and to providing dental care to people who need it.** Keeping workers healthy will help save money, improve health outcomes for everyone, and support the economic recovery.

While those at the top are doing better than ever, too many workers are earning less than a living wage. The Liberals have dragged their feet on raising the federal minimum wage and are forcing Canadian workers to wait for months before their wages reach \$15/hour.







We will fight to **raise the minimum wage immediately, and we will grow that to a living wage in every region.**

Workers and our entire economy are better off when worker's rights are protected, and bargaining is fair. Yet earlier this year we saw the Liberals and Conservatives working together again to pass draconian anti-worker legislation aimed at suspending the right to collectively bargain. And we have seen big corporations using the emergency wage subsidy to hire scabs, making it harder for unions to win better wages and protections for workers. We are committed to **fighting for fairness at work, including protecting people's pensions and helping remove barriers facing workers who decide they want a union.**

Even before the COVID-19 pandemic hit, technology was rapidly changing the workplace. These changes could lead to opportunities, but only if we make sure that workers share in the gains that they bring. That's why we will **expand training and retraining opportunities, and fix Employment Insurance so that it's there when you need it – whether you want to go back to school to retrain, or need to take flexible time off to recover from an illness.**

Right now, Canadian women make 32% less than men, and the gap is even wider for racialized women, Indigenous women, immigrant women, and women with a disability. While the Liberals have said nice things about addressing pay equity, they continue to make women wait by delaying implementation to buy time for big corporations. New Democrats will immediately implement stronger pay equity measures to put an end to gender-based wage discrimination.



## Building up our communities

Investing in infrastructure creates good jobs, makes our communities more livable, and helps fight the climate crisis. But instead of prioritizing helping our communities build what they need, the Liberals have wasted billions of dollars on an infrastructure bank that has completed no projects since it was set up in 2017, while paying its CEO a million-dollar salary. New Democrats will fight to help communities afford to build what they need to thrive.

Constructing and repairing infrastructure, including measures to help communities prepare for the impacts of the climate crisis, will help create good jobs and keep Canadians safe. We will partner with provinces, territories, First Nations and municipalities to deliver reliable public infrastructure funding that puts people – not profits for rich corporations – first. **We will guarantee that good jobs, training, apprenticeships and support for local businesses are part of every infrastructure project.** This will also create good jobs for people historically excluded from certain jobs and sectors, as well as those facing a changing job market in the low-carbon economy.

Nothing is more important than having a place to call home. Canadians are struggling to afford their rent, and people in cities across the country are facing renovictions, skyrocketing housing costs, and ballooning home prices. The NDP will make major investments to **build half a million social and affordable housing units in communities across Canada.**



Investments in building retrofits would help reduce energy demand, create jobs, and save people money. A key component of our plan is to require **large-scale building retrofits in all sectors**, including funding retrofits for homes of low-income Canadians, social housing units and government buildings. These retrofits would create a significant number of good new jobs and have a lasting impact on people's homes and workplaces.

Decades of cuts, underfunding, and privatization have left our long-term care homes crumbling and have impacted the level of care afforded to our loved ones. New Democrats will **update and build new, modern, publicly-owned long-term care homes to help keep our loved ones healthy**. This builds on our Seniors Care Guarantee to take profit out of long-term care and regulate the sector with the same principles as the Canada Health Act.

Better public transit within and between our communities is essential to making our cities and towns run. **We will modernize and expand public transit in and between communities across Canada, including scaling up low carbon transit projects like zero-emission buses and electric trains while using Canadian materials.**

New Democrats understand that regional economies support communities and power our economy across the country. We will **make sure that high-speed broadband and cell phone infrastructure is available to connect farmers and rural communities to the services and tools they need, and we will work on a sector-by-sector approach to rebuilding regional economies in every part of Canada.**







## Making What We Need in Canada

The pandemic showed Canadians the devastating result of not making what we need in Canada. Our inability to manufacture vaccines and personal protective equipment slowed our response to the pandemic and put our front-line workers at risk. We can't ever let ourselves be in this position again.

When we build back, we also have to build back better. Fighting the climate crisis will require Canadian innovation, as we create and make new products to power our lives more sustainably. New Democrats are ready to position Canada for the next boom. We understand that manufacturing helped to build Canada. And good manufacturing jobs should continue to build Canada's future, too.

For generations, millions of Canadian families have been supported by good jobs in the automotive and parts industries. We need to protect those jobs and help Canadian industry lead in the development and manufacturing of the vehicles of tomorrow, including making sure Canadian workers have the skills they need to benefit from the adoption of new technologies, and drive demand by ensuring that federal incentives for zero-emissions automobiles **prioritize made-in-Canada vehicles as Canada moves towards 100% of all new car sales being zero-emissions.**

We will also boost clean tech research and manufacturing with new funding, incentives and Buy Canadian procurement of environmentally friendly technologies. This will help bring more innovative Canadian clean technology to market and **support Canadian manufacturing of batteries, energy storage solutions and alternative fuels** like biofuels made from waste.

The pandemic has shown the critical importance of domestic manufacturing. Without it, Canada has struggled to get necessary personal protective equipment and vaccines. For the security of all Canadians, we can't leave this to chance. That's why New Democrats will **expand critical domestic manufacturing capacity and supply chain infrastructure including for auto, aerospace, shipbuilding, construction materials, pharmaceuticals and personal protective equipment.**

Liberal and Conservative governments have failed to use Canadian government infrastructure procurement to support Canada's manufacturing economy and have often negotiated trade deals that put domestic procurement policies at risk. The materials needed to build for the future, from steel to aluminium to cement and wood products, produced in Canada by Canadian workers, have some of the lowest carbon emissions in the world. New Democrats will **require the use of Canadian-made steel, aluminum, cement and wood products for infrastructure projects across the country.**





## Taking Care of Each Other

Creating new jobs isn't just about helping people build or make things – it's also about supporting and encouraging those whose work consists of caring for others. Too often our most essential workers don't get the supports they need to do this vital work – work which makes so much other work possible. Our jobs plan will support those who support others, providing the care that we need in our homes and throughout our communities. Better wages for care sector workers is also an essential component of closing the gender and racialized wage gaps

Access to child care is essential to restarting our economy. For ten years, the Conservative government worked against every effort to make quality child care more accessible to Canadian families – and the Liberals are only now starting to make the investments that they have been promising for thirty years. **Every parent across Canada should be able to find the affordable child care they need, when they need it, with a licensed provider making a fair, living wage.** Wages and working conditions reflect the value we place on a job, and child care workers perform essential work that deserves to be highly valued.

Canadians deserve access to timely and quality health care regardless of where they live. Improving patient care often requires increasing supports for health care professionals in their workplaces. We will work with the provinces to **develop and support workforce strategies and violence prevention to recruit and protect front-line staff and ensure a safe working environment for personal support and health care workers.**

The workers who care for our elders in long-term care homes need to know that they will get a living wage, benefits, and the safe and secure jobs that they deserve. We have set out a care guarantee, which would see **working conditions improve for front-line workers in the long-term care sector, boost wages and ensure they are provided the training and resources they need to provide high-quality care to seniors.**

